



Message from the Board

Adampak endorses the importance of good corporate governance, of which independence, accountability and transparency are the most significant elements. These are also the elements on which a relationship of trust between Adampak and all its stakeholders can be built.

Adampak's objective therefore is to be as open and transparent as possible about its structure, financial reporting, internal controls, procedures and decision-making process.

Hence, we have established the Ethics Compliance Committee (ECC) and the Code of Conduct as a guide for all Adampak stakeholders: directors, employees and third parties who work for or on behalf of Adampak. We require your commitment to act on the strong ethical values set out in this Code, which includes fighting all forms of bribery and corruption, to guarantee the continued success of Adampak. High standards of ethical behaviour and compliance are essential in protecting our reputation.

Adampak will continuously monitor and assess proposals, recommendations, initiatives and regulations regarding principles and practice of corporate governance.

Let's work towards the best practices to enhance our business efficiency and further successful development!

Regards,



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Tan Kok Kuang

CEO of Adampak Group